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إعلان تمديد موعد فتح المظاريف لمناقصة مشروع طريق قطابر – آل ثابت

بتمويل مشترك من القرض المقدم من الصندوق الكويتي للتنمية الاقتصادية العربية والحكومة اليمنية

يعلن برنامج تنمية الطرق الريفية التابع لوزارة الأشغال العامة والطرق عن تمديد موعد فتح مظاريف المناقصة المبينة أدناه:

تاريخ وموعد فتح المظاريف الجديد.	تاريخ وموعد فتح المظاريف السابق	قيمة ضمان العطاء	المشروع / الموقع / رقم المناقصة	رقم مسلسل
الاثنين 12 / مايو 2014م الساعة الثانية عشرة صباحاً.	الاثنين 7 إبريل2014م الساعة الحادية عشرة صباحاً	165.000 دولار أمريكي	مشروع طريق قطابر – آل ثابت بطول إجمالي 27.5 كم محافظة صعدة IFB#4CW/KFAED/13	1

كما يدعو البرنامج جميع المقاولين المؤهلين والراغبين بالمشاركة والذبن تنطبق عليهم شروط التأهيل اللاحق المحددة في وثائق المناقصة التقدم بعطاءاتهم لتنفيذ أعمال الطرق المذكورة أعلاه وذلك عن طريق تقديم طلب خطى لإدارة برنامج تنمية الطرق الريفية ودفع رسوم وثائق المناقصة التالغة 100 دولار (غير قابلة للاسترداد) من العنوان المن أدناه على أن يتم في حال المقاولين المحلين إرفاق صورة من شهادة التسجيل والتصنيف سارية المفعول في مجال الطرق من الدرجة الخامسة فما فوق علماً بأن تقديم شهادة التصنيف المطلوبة لا يعتبر بأي حال من الأحوال تأهيلاً للمقاول حيث سيخضع المقاول للتأهيل اللاحق بحسب الشروط والمعايير المنصوص عليها في

> الجمهورية اليمنية وزارة الأشغال العامة والطرق برنامج تنمية الطرق الريفية- وحدة تنفيذ البرنامج الرئيسة مدير عام برنامج تنمية الطرق الريفية شارع حدة - مجمع حدة -مبنى رقم 4 ص. ب 16472 - صنعاء الجمهورية اليمنية تلفون: 246473 / 246473 - 00 (967 - 1) فاكس: 246516 – (1 – 967) 00

كما يمكن للمقاولين الراغبين في المشاركة الاطلاع على وثائق المناقصة قبل شرائها خلال أوقات الدوام الرسمى وقبل موعد إغلاق بيع وثائق المناقصة والمحدد يوم الخميس الموافق 1 مايو 2014م.

Training Opportunities for University Honors Graduates

In collaboration with the World Bank-IDA, the Government of Yemen, the High Authority for Tender Control (HTAC) the High Tender Board (HTB), is seeking highly motivated university honors graduates from various disciplines to be trained on public procurement. After training, the selected candidates would be eligible for employment in donor-funded Project Implementation Units (PIUs).

Public procurement is a key strategic area of public service that is responsible for sourcing the necessary goods, works and services for public authorities. In most countries, public procurement is responsible for up to 15-20% of gross domestic product and accounts for a substantial part of the Yemeni economy. Public procurement plays a critical role in ensuring government funds are used in accordance with the law in an efficient, economic, accountable, and transparent manner, and helps to improve the lives of citizens by facilitating the delivery of public services.

After a screening, interview and evaluation process, selected candidates will undergo intensive advanced training in public procurement for at least 4 weeks. After successfully completing the course, they will become well positioned to apply for open positions in the procurement departments of the PIUs currently managing donor funded projects in Yemen.

The candidates should satisfy the following minimum requirements:

- B.Sc. degree in Civil Engineering, Business Administration, Law or any other related field, having graduating with honors(an A to A- academic record).
- Ability to use PCs and Windows software, including Microsoft Office.
- Proficiency in English language, including strong reading, speaking and writing skills.
- Ability to work as part of a team.
- Willingness to work in the field of public procurement management with PIUs for at least 3 years.
- Graduates from the past ten years (2004-2013) are encouraged to apply.

Interested applicants should submit a detailed statement (CV) of his/her qualifications including academic records with a cover letter, in English, to the following address:

Email: honorsgraduatesyemen@gmail.com Facebook: Honors Graduates Yemen

The deadline for submission of applications:20- \(\xi\)- 201\(\xi\) HATC office hours: Sun-Thu. 8:00 A.M.-Y:00P.M. Telephone:+967 1 211117

Fax:+967 1 539212

Economic Opportunities Fund (EOF)

Finance Manager

Organization **Economic Opportunities Fund**

Job Title Finance Manager

Duty Station Sana'a

Duration 1 Year (with possibility of extension, subjected to performance

appraisal) Languages required : Arabic and English

Nationality Yemeni Starting date : ASAP

a. Background:

The Economic Opportunities Fund has been created by Government decree No. 183-2010 as a public-private partnership working to improve the economic status of poor women and men in rural areas. Accordingly, its structure is based on three core pillars, namely value chain development, economic infrastructure, and rural financial services; and the EOF constitutes an institutional arrangement that allows the application of several principles: Cost recovery & sustainability, Multi-sectoral approach, Private sector orientation, Social agenda, and Equity investments. The EOF is the key institution for the management, implementation and supervision of the Economic Opportunities Programme, the Fisheries Investment Project and Rural Employment Programmes.

b. Reporting lines:

Potholder reports to: EOF's Chief Executive Officer Staff directly reporting to this post: Sana'a based Accountants

c. Duties and Responsibilities:

- Responsible for the effective performance management of all direct staff reporting, ensuring assessment, development and performance management against objectives and agreed competencies;
- Review/monitor EOF's financial performance against budget and provide analysis/commentary on these as required by management and identify any corrective actions that might be required;
- Develop behavioural ways of working within the finance team that promotes value addition, non-duplication of roles across functions, continuous professional improvement, empowerment and role enrichment of team and a culture of cost effectiveness by all functional managers;
- Support the EOF's CEO to achieve the programme objectives and reduce risks associated with the programme around legality and compliancy issues and alert CEO of any
- Ensure the preparation of high quality reports by ensuring timely and quality record in the system;
- Ensure that administrative and financing directives and guidelines of the board are reflected in all EOF's financial activities;
- Ensure that clear internal audit trail exists and supervise the preparation of accounts for external audits:
- Account for funds received from donors, ensuring timely transfers to EOF's accounts and cash flow procedures are followed in the EOF;
- Ensure timely submission of fund replenishment to donors;
- Participation, where appropriate, in the training and orientation sessions for EOF's staff,
- particularly with respect to budgeting and financial management. Take prompt and definite action on non-compliance with procedure and practice;
- Take a leading role, with the EOF's CEO and responsible team on financial aspects of
- Annual Work plan and Budgets (AWBPs) preparation and consolidation; Upload budget in the system, prepare and analyse the periodic budget variance reports;
- Provide relevant and up to date financial management information to the EOF's Management and donors;
- Ensure compliance with all legal and statutory reporting requirements in the country and provide timely audited accounts for donors;
- Update financial manual for implementation across the EOF;
- Work closely with accounting system developer on improving and maintaining the accounting system to produce required management information for EOF's management and donors;
- Follow up and implement internal, external audits and donors supervision missions' recommendations in the EOF.
- Minimize risk occurrence;
- Ensure compliance with agreed EOF and donors financial procedures;
- Development of customer service attitude within finance team and a focus on integrated teamwork;
- Ensure good working relationships with other departments to enable smooth implementation of financial procedures;
- Perform any other related duties as requested by EOF's CEO.

d. Competencies:

- a. Experience in advising senior management teams on financial management issues.
- Leadership qualities and people management experience to provide direction and effective support to a multi-disciplined team.
- c. Ability to gain and apply knowledge of the statutory requirements of the country.
- d. Effective verbal and communication skills including high level interpersonal capabilities and a proven ability to be flexible in demanding situations.
- e. Ability to operate and think strategically coupled with proven analytical abilities and problem solving skills.
- Proven knowledge of computerised systems and demonstrable experience of working with computerised accounting packages and spread-sheets.
- Self-management including: ability to prioritise own workload and work independently and commitment to meet deadlines.
- The ability to think creatively and adapt systems so that compliance is achieved and information passed in a form that is accessible and friendly to the end user.

e. Qualifications and Experience:

- a. Bachelor degree in accounting or business qualification with a minimum of 10 years' experience of relevant working experience in public, INGOs or private sector.
- b. Familiarity with financial and procurement procedures of international financial institutions.
- Full working knowledge of Arabic and English, including excellent drafting and presentation skills.

a. Application Process:

- 1. Interested qualified candidates are encouraged to apply for the above mentioned position by sending a recent detailed CV, along with an application letter clearly mentioning the position applied for in the "email/letter subject line ". The applications and the CVs should be replicated to all of the following email address:
 - a. consul@eofyemen.org
 - b. icoyemen_ifad@yahoo.com
- Only short-listed candidates will be contacted for the next step of selection process.
- 3. The deadline for the application is 16.04.2014 (Wednesday)

Qualified female candidates are highly encouraged to apply. All applications will be treated with strictest confidence.